

ROYAL EXCHANGE THEATRE

Terms and Conditions



Position:	Lighting Technician (18 months Full)
Salary:	Up to £22,453 per annum (dependent on skills and experience)
Hours of work:	<p>Normal hours average 40hrs per week across 5 days Monday-Saturday between the hours of 1000 and 2300.</p> <p>Weekend and occasional overnight work will be expected according to the production programme.</p> <p>Work outside these hours or on a Sunday/Bank Holiday will be paid as overtime according to our in-house agreement.</p>
Holidays:	20 days per annum (pro rata) plus bank holidays. Rising to 25 days after three years continuous service.
Other Requirements:	<p>DBS: Post is subject to Disclosure and Barring Service check</p> <p>Right to Work: Before starting employment at the Royal Exchange Theatre, all individuals are required to provide evidence that they hold the legal right to live and work in the United Kingdom (UK).</p> <p>References: We require 2 satisfactory employer references for our recruitment process.</p>
Pension:	<p>Staff will be automatically enrolled in The People's Pension subject to a 3-month postponement period, providing your regular earnings are above the earnings threshold (calculated on a yearly basis by the Department of Work & Pensions).</p> <p>Employees are currently started at the minimum contribution rate of 1% of qualifying earnings. The Royal Exchange will also contribute 1% towards your pension pot. If you would like to increase your contributions, the Royal Exchange will match this up to a limit of 4%.</p>
Other benefits:	<p>Subsidised Green Room</p> <p>Childcare vouchers</p> <p>Complimentary tickets to Royal Exchange productions</p> <p>Pension scheme</p>
Probationary period:	Three months