



# ROYAL EXCHANGE THEATRE

## Terms and Conditions

Position:	Children & Young People Manager (Permanent Full time)
Salary:	£27,000-£30,000 per annum (dependent on skills & experience)
Hours of work:	Typical hours of work are 10:00 to 18:00, Monday to Friday with some flexibility dependent upon the demands of the role.
Holidays:	20 days per annum plus 8 bank holidays Rising to 25 days after three years continuous service.
Other Requirements:	<b>DBS:</b> Post is subject to Disclosure and Barring Service check  <b>Right to Work:</b> Before starting employment at the Royal Exchange Theatre, all individuals are required to provide evidence that they hold the legal right to live and work in the United Kingdom (UK).  <b>References:</b> We require 2 satisfactory employer references for our recruitment process.
Pension:	Staff will be automatically enrolled in The People's Pension subject to a 3-month postponement period, providing your regular earnings are above the earnings threshold (calculated on a yearly basis by the Department of Work & Pensions).  Employees are currently started at the minimum contribution rate of 1% of qualifying earnings. The Royal Exchange will also contribute 1% towards your pension pot. If you would like to increase your contributions, the Royal Exchange will match this up to a limit of 4%.

Other benefits:

Subsidised Green Room

Childcare vouchers

Complimentary tickets to Royal Exchange productions

Probationary period: Three months