

**ROYAL EXCHANGE  
THEATRE  
RISK ASSESSMENT**

TITLE  
**Education: Generic**

**REF NO. EDUC001**



Hazard & Effect	Risk to whom (Es, P)	Severity rating x Likelihood = primary risk based on no controls			Control risk by	Residual risk
<b>Fire or Serious Fire</b> <i>Injury, serious injury, Death or Multiple Death</i>	Es, P	10	4	40	<ul style="list-style-type: none"> <li>Ensure staff are trained in fire evacuation procedures.</li> <li>Ensure staff inform participants of fire evacuation procedure prior to commencing any activity.</li> <li>Ensure staff verbally direct the evacuation procedure in the event of a fire and/or fire alarm.</li> </ul>	8
<b>Slips, trips, falls around the venue(s)</b> <i>Injury, serious injury</i>	Es, P	6	4	24	<ul style="list-style-type: none"> <li>Maintain adequate lighting at all times.</li> <li>Ensure that working areas and access routes are clearly marked and that hazards are visible.</li> <li>Ensure staff inform participants of hazards and restricted areas.</li> <li>Ensure that all workshop activities are appropriate for the participants and the venue.</li> <li>Ensure that any materials used are kept within a controlled area.</li> </ul>	8
<b>First Aid</b> <b>Injury, Serious Injury, Death</b>	Es, P	8	4	32	<ul style="list-style-type: none"> <li>Ensure staff are fully aware of staff members in the building who are fully trained and qualified in First Aid at Work.</li> <li>Ensure staff are able to contact qualified staff directly.</li> <li>Ensure staff log all incidents in Incident Book at Stage Door.</li> </ul>	4
<b>Child Protection Risk</b>	Es, P	2	4	8	<ul style="list-style-type: none"> <li>Ensure staff and freelance practitioners are familiar with the policies and procedures of the Royal Exchange Theatre's Child Protection Policy.</li> <li>Ensure all staff and freelance practitioners who will come into contact with young people and vulnerable adults are CRB checked.</li> <li>In the event of disclosure of personal information regarding abuse or neglect ensure staff adhere to the Child Protection Policy's guidelines on 'Staff Code of Conduct and Responding to Allegations of Abuse'.</li> <li>In the event of documenting the activities ensure staff adhere to the Child Protection Policy's guidelines on 'Use of Photography and Video Material and Text'.</li> <li>Ensure that adequate male and female toilet facilities are available and that staff verbally inform participants of their location.</li> </ul>	4

Supervision & Loco Parentis	Es, P	2	4	8	<ul style="list-style-type: none"> <li>• Ensure that children and young people are supervised at all times whilst in all venues.</li> <li>• Ensure that children and young people are accompanied by a chaperone if they need to leave the venue(s) at any time</li> <li>• Ensure children and young people have a completed consent form if they wish to leave the venue(s) unaccompanied</li> <li>• Ensure staff inform group leaders of the recommended supervision ratio:  <i>1 adult per 6 participants aged 5-7 (Year 1-3)</i>  <i>1 adult per 10 participants aged 7-11 (Years 4-6)</i>  <i>1 adult per 15 participants aged 12-18 (Year 7+)</i> </li> <li>• Ensure the group capacity does not exceed 35 during a tour of the building and/or a practical workshop</li> <li>• Ensure staff and/or group leaders conduct a head count and register on entering and leaving the venue(s).</li> <li>• Ensure staff explain a code of behaviour to all participants prior to any activity commencing.</li> </ul>	4
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**COMPLETED BY****APPROVALS**

NAME CARYS WILLIAMS	NEXT ASSESSMENT DUE	PHILIP LORD	BARRY JAMES
DATE 12 December 2019	DATE ONGOING	DATE	DATE 12 December 2019

Severity	M.Death	S.Death	Major I	3day I	Minor I
	10	8	6	4	2
Likelihood					
Certain 10	100	80	60	40	20
V.Likely 8	80	64	48	32	16
Probable 6	60	48	36	24	12
Possible 4	40	32	24	16	8
Unlikely 2	20	16	12	8	4
V.Unlike 1	10	8	6	4	2

100-48 Unacceptable  
40-32 Risk reduction necessary  
24-16 Control measures essential  
12-2 Monitor

Es – Staff, P - Participants

M.Death Multiple deaths  
S.Death Single death  
Major I Major injury as defined by RIDDOR  
3Day I Injury causing three days off work as defined by RIDDOR  
Minor I All other injuries

Notes:

See also **Child Protection Policy**

**Royal Exchange Theatre Public Liability Insurance**

Insurance Company: Aviva Insurance Company

Policy Number: 100687429CCI

Expiry Date: 19 June 2020